GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour, Factories, Boilers & Insurance Medical Services Department – A.P. Factories Act, 1948 and Rules - Amendment to Rule 76-B(2) of the Andhra Pradesh Factories Rules, 1950 – Preliminary Notification – Orders – Issued.

LABOUR FACTORIES BOILERS & INSURANCE MEDICAL SERVICES (Lab.II) DEPARTMENT

G.O. Ms.No.3 Dated 28.02.2025
Read :

From Director of Factories, A.P, Lr. No. LAE05-12021(75)/2/2024-B SEC-DOF, Dated 01.10.2024.

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ORDER:

Government, after careful examination of the proposal in the letter read above, the following Preliminary Notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred under section 112 of Andhra Pradesh Factories Act, 1948 (Act No.63 of 1948) it is proposed to make the following amendment to the Andhra Pradesh Factories Rules, 1950 as subsequently amended, is hereby published for general information as required in terms of Sub-section (1) of Section 115 of the said Act.

2. Notice is hereby given that the said draft amendment will be taken into consideration by the Government on or after expiry of forty five (45) days from the date of publication of the Notification in the Andhra Pradesh Gazette and that any objections or suggestions which may be received by the Government from any person with respect there to within the aforesaid period will be taken into considered by the Government of Andhra Pradesh.

3. The Objections and suggestions, if any should be addressed to the Commissioner of Labour, Andhra Pradesh, Vijayawada through the mail address: csvaram.dantuluri@ap.gov.in.

AMENDMENT

In the said rules,

(1) in Rule 76-B(2) the following shall be substituted ;

"Rule-76(B) (2) :***Qualifications:*** *A person shall not be eligible for appointment as Welfare Officer unless he possesses-*

a) A Degree in any discipline from any University recognized by UGC of India or any of the institution affiliated to such universities;

b) A Post Graduate Degree or Diploma covering the subjects of Labour Legislations, Industrial Relations, Human Resource Management and Labour Welfare of not less than two years duration, conducted by any University recognized by UGC of India or any of the institution affiliated to such universities.

Provided that if the above indicated subjects are covered in the curriculum of any course with any other appropriate name, such qualification with such other name shall be considered on production of required details/ curriculum for appointment of Welfare Officer.

Provided that the one year Post Graduate Diploma Course in Industrial Relations and Personnel Management awarded by the Osmania University, Hyderabad up to the academic year 1991-92 shall be treated as recognized and equivalent qualification to the Diploma in Industrial Relations and Personnel Management covering Labour Welfare, and

c) Adequate knowledge of Telugu language.

provided that the State Government or subject to the control of State Government the Chief Inspector of Factories may grant exemption in suitable cases from the condition of possessing the qualification prescribed in Sub Rule (2) (b)"

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A. VANI PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Director of Printing Stationery & Stores Purchase, Vijayawada.
(with a request to publish the said Notification and supply 100 copies to the Director of Factories, AP, Vijayawada).

Copy to:
PS to Secretary to Chief Minister.
PS to Hon'ble Minister (LFB&IMS).
P.S. to Secretary to Government, LFB & IMS Department.
Law (B) Department.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER